**ANNEX II – SELECTION CRITERIA**

**TALENT SCREENER FORM**

**REA/2021/TA/FIN/D4/AD6/01**

# Introduction

The talent screening scoring phase of the selection procedure aims at identifying the candidates whose profile best matches the duties and the selection criteria set out in [Section V](#_V.__) of the Call for expression of interest. The criteria will be taken into consideration for this selection based on qualifications. For the candidates, the criteria have been translated into questions.

Please complete this form carefully by answering in detail, giving as precisely as possible all relevant information such as dates, titles of diplomas, description of tasks and duration of your professional experience, qualifications, skills, knowledge and other relevant information.

The answers to the questions below are to be completed in English (language 2).

**First name and Family Name**: …………………………………………………………….

**Nationality**:

**Specify your Language 1**:………

**Specify your Language 2:**……….

**You have a maximum of 8000 characters for the overall answers.**

**Selection committee will disregard any characters that go beyond this limit!**

1. Have you obtained a Higher Education diploma in a field related to the profile of the call for expression of interest?

**If so,** please specify for each diploma: the title of your diploma(s),the principal area(s) covered and why you consider that your diploma is directly linked to the job profile, the specific level of the studies, the duration of the studies, giving start and end dates, the name of the institution delivering the diploma.

1. Do you have professional experience in the areas of financial and /or credit analysis, accounting, preparation of financial statements of various types of legal entities, audit, cost controlling or tax accounting?

If so, please give the name of your employer(s) and the duration of your professional experience (giving dates, specifying whether this was a full or part-time activity and in the latter case indicating the percentage of working time). Please describe the business context, the nature of your work, your exact role and responsibilities, the methods and tools you used, and the tangible results of your work.

1. Do you have any additional certification, studies and/or training relevant to the tasks listed in the job description?

If so, please specify the certifications/accreditations you have obtained and the training you have followed, giving dates and the institution awarding the certifications/accreditations or delivering the training.

1. Do you have relevant professional experience in working with the Financial Regulation framework of the EU?

If so, please give the name of your employer(s) and the duration of your professional experience (giving dates, specifying whether this was a full or part-time activity and in the latter case indicating the percentage of working time). Please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities, the methods and tools you used, and the tangible results of your work.

1. Do you have relevant professional experience in the provision of financial analysis of various types of legal entities including SMEs and middle capitalisation companies?

If so, please give the name of your employer(s) and the duration of your professional experience (giving dates, specifying whether this was a full or part-time activity and in the latter case indicating the percentage of working time). Please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities, the methods and tools you used, and the tangible results of your work.

1. Do you have professional knowledge in assessment of ownership and control of legal entities?

If so, please give the name of your employer(s) and the duration of your professional experience (giving dates, specifying whether this was a full or part-time activity and in the latter case indicating the percentage of working time). Please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities, the methods and tools you used, and the tangible results of your work.

1. Do you have relevant professional experience in designing/writing/implementing business requirements analysis and specification for IT workflows?

If so, please give the name of your employer(s) and the duration of your professional experience (giving dates, specifying whether this was a full or part-time activity and in the latter case indicating the percentage of working time). Please describe the business context, the project/activity, the nature of your work, your exact role and responsibilities, the methods and tools you used, and the tangible results of your work.

1. Do you have relevant professional experience acquired as a task coordinator of middle-sized (at least 5 persons) team or experience in reporting and coordinating activities?

If so, please give the name of your employer(s) and the duration of your professional experience (giving dates, specifying whether this was a full or part-time activity and in the latter case indicating the percentage of working time). Please describe the business context, the project, the nature of your work, your exact role and responsibilities, the methods and tools you used, and the tangible results of your work.